

# SUSTAINABLE DEVELOPMENT POLICY

The WorldSkills Lyon 2024 Competition Organizer has to deliver WorldSkills Competition Lyon 2024, the world's biggest skills competition. This event, designed for young people under the age of 23, aims to promote and develop careers and skills. A unique career and network accelerator, the Competition highlights vocational training courses with the aim of addressing employability issues on an international scale.

As stated in its mission and values statement, WorldSkills Lyon 2024 promotes the values of **Excellence, Generosity, Openness and Unity**.

The mission of WorldSkills Lyon 2024 is to organize and deliver the WorldSkills Competition in 2024 and its portfolio of events, including the management of teams, materials, equipment, systems, venues and associated services.

In terms of sustainability, WorldSkills Lyon 2024 intends to build its responsible management system and obtain ISO 20121 certification in 2024 through 6 priority issues:

- Contribute to a circular economy by reducing waste production and anticipating the second life of the material resources of the Competition and its events;
- Evaluate and reduce CO2 emissions from the Competition and its events, and optimise energy and water consumption;
- Work for inclusion by making our events accessible to the general public and promoting diversity;
- Ensure transparency and ethics in the operation of our practices and in our governance;
- Promote the assets and know-how of the local area and France;
- Ensure the well-being of the participants as well as their safety.

WSL2024 management is committed to providing the support and resources needed to implement and monitor this policy with the objective of continuous improvement. The WorldSkills Lyon 2024 Committee and its management agree to comply with the legal requirements applicable to its activities, and to respect the duties of inclusion, vigilance, integrity and transparency. WSL2024 management is also committed to engaging its stakeholders in its responsible management system, with the ambition of contributing to a legacy of responsible practices for its local stakeholders and for future WorldSkills Competitions.

**"This policy has been approved and signed by Franck Le Roux - WSL2024 Executive Director, Olivier Gainon - General Delegate and Max Roche - WSL2024 President, on 26 September 2023 in Villeurbanne, France."**